

20|21



CITIZENS REPORT



GAUTENG PROVINCE
SPORT, ARTS, CULTURE AND RECREATION
REPUBLIC OF SOUTH AFRICA



GGT2030
GROWING GAUTENG TOGETHER



WHO ARE WE?

The Gauteng Department of Sport, Arts, Culture and Recreation (DSACR) aims at being “an active, creative and modernised Gauteng City Region contributing to sustainable economic growth and social cohesion”. In pursuit of the above vision, the DSACR will work in an integrated manner among and within communities to create an enabling environment and accelerated social transformation for sporting, artistic, and cultural excellence, by:

- facilitating talent identification and development in partnership with key stakeholders;
- positioning the business of sport and creative industries as catalysts for sustainable socio-economic growth;
- modernisation of the economy through the bidding and hosting of major sporting and cultural events;
- providing access to sport, arts, cultural activities, library, archival services and facilities;
- transforming the Gauteng heritage landscape; and
- pursuing 4th industrial revolution through modernised system.



WHAT DO WE DO?

Our main services are to provide:

Cultural Affairs

- Creative Arts
- Creative Industries
- Heritage, Geographical Names and Language

Library and Archival services

- Library and Information services
- Archival services

Sport and Recreation

- Sport Development and Coordination
- Recreation
- Major Events (Competitive Sport)
- School Sport

04



UNDERPINNED BY OUR VALUES:

Teamwork and Collaboration:	We work co-operatively, by asking for and giving information and support; and sharing success with others across our Department and all spheres of government.
Honesty and Integrity:	We are honest, trustworthy and straight forward in all our dealings; and use time, money and resources effectively and efficiently.
Respect and Diversity:	We value others for their contribution, irrespective of personal differences, we involve and listen to others, and show consideration and empathy for their emotional and physical wellbeing.
Stakeholder Focused:	We consult, encourage feedback and provide services that meet or exceed the needs, standards and timescale of our internal and external stakeholders, in a courteous, open, transparent and speedy manner.
Employee Focused:	We value all employees and provide equal access to opportunities for development, recognition and reward.
Accountability:	We are personally accountable for delivering on our commitments.
Quality:	We provide outstanding products and unsurpassed service that, together, deliver premium value to our customers



UNDERPINNED BY OUR VALUES:

Ms Mbali Hlophe is an elected politician and Member of the Executive Council responsible for policy direction and sectoral mandate of the Department in accordance with the national and provincial priorities.

Ms Ikgopoleng Masisi is the Head of Department, an appointed public servant, who is required to provide guidance to the Department in implementing the national and provincial policies, and strategies in accordance with the mandate of the Department.

THE DEPARTMENTAL STANDARDS SET TO SERVICE THE PUBLIC DURING 2020/21

The department set programme specific service standards offered to the public listed below:

Service Standard

Results Achieved

Creative Arts

Number of street echoes supported with training and development programmes (non-cumulative)

- The street echoes programme seeks to strategically preserve street craft, expose performers to a professional space and use the opportunity as a tool for social change. Furthermore, the Department conducted a workshop on Injury Prevention and ways to care for your body as a performer, affirmation and mind power exercises, dance moves, songwriting, spoken word and rap, careers within dance, yoga exercises, stretching and life coaching for 57 male street buskers from 15–17 October 2020 at Ulwazi Dynamics Conference Berea, Johannesburg.
- The Department aided various street buskers groups to record their virtual participation entry video's at the Market Theatre, Newtown, Johannesburg, which resulted in the Via Action Pantsula Street Buskers groups being chosen to represent South Africa during the Intercontinental Championship Online Dance Competition from 26–29 November 2020. Furthermore, the Department negotiated with an Internationally acclaimed Choreographer Mr Vusi Mdoyi to assist the Via Action Pantsula group in preparation for the Intercontinental competition by improving dance moves as well as provided the group with new uniforms/costumes for the competition. Additionally, the Via Action Pantsula group was granted an advertisement deal with VW Ontdekkers Road in Roodepoort to promote the new VW Polo car model.

Service Standard	Results Achieved
<p>Creating an enabling environment for artists and crafters through various initiatives</p>	<ul style="list-style-type: none"> • The Department successfully implemented the Basetsana Scriptwriting and Directing Workshop to upskill 880 beneficiaries (722 adult female and 158 LGBTIQ+A) as well as gave an opportunity to beneficiaries to do Work-Integrated-Learning (WIL) within the broader theatre or arts space. • Moreover, the Department also implemented the theatre, dance and music programmes by integrating the elders and youth during the implementation of the programme. Various stakeholders in attendance enjoyed, among others, performances from the Isicathamiya group, the colourful rendition of traditional music and creative fashion from groups such as Nkululeko, Pomoror Golden Star, Themba Boys, and the General Singers. • The Provincial Dance/Motjeko Festival and Gauteng Ishashalazi Provincial Theatre were hosted from 20-21 March 2021 at the Soweto Theatre and Vereeniging Civic Theatre, with 365 participants (216 male and 120 female). Arts stakeholders were celebrated and supported through the payment of performance fees for the groups, adjudicators, and logistics to make a contribution to the sector during the pandemic.

Service Standard	Results Achieved
	<ul style="list-style-type: none"><li data-bbox="327 190 1881 339">• In pursuit to create an enabling environment for artists, the Department supported 111 emerging community DJs with training and equipment at the Women's Living Heritage Monument in Tshwane, from 14–27 October 2020, competing for the best 26 DJs prizes. The winning DJs were supplied with professional DJ equipment in line with the objectives of the programme.<li data-bbox="327 387 1881 733">• The Department supported eight craft hubs during the 2020/21 financial year with craft materials, tools and equipment to the value of R197 150.00. This enabled the implementation of product development programmes at the craft hubs to produce work to be exhibited to the public at various marketplaces and promote sustainable livelihoods and economic emancipation for the creatives. The Department implemented an Intellectual Property (IP) capacity building workshop virtually through the departmental social media platforms for 693 creative practitioners, whilst a recording was made to livestream the 230 emerging fashion designers to be mentored in 2021/22. Furthermore, an emerging virtual arts mentorship programme was conducted for 852 participants resulting in the creation of job opportunities for 20 visual artists.

Service Standard**Results Achieved**

- During this financial year, the Department supported 23 Arts and culture events financially to the value of R3.9 million for the implementation of arts and culture events, while the virtual hosting of South African music week from 26–28 January 2021 at the Galleria Conference Centre in Sandton, attracted about 400 000 viewers from Facebook, Instagram, Twitter and YouTube beyond the borders of South Africa. In addition, the Department pursued the 4th industrial revolution modernised systems by supporting 22 artists to access digital music platforms from 20 March 2021, during a music business masterclass held at AMPD studio in Newtown.
- Moreover, the department hosted virtual Puisano Live Music Auditions on 27 September 2021 reaching an approximate audience of 1 950 through the Departmental platforms. Poetry sessions were held from 24-28 September 2021 through online platforms reaching 34 360 audiences, and comedy sessions were held on 18, 21, 23, 24 and 28 December 2020 benefitting a total of 25 participants (23 male and 2 female).



Service Standard	Results Achieved
	<ul style="list-style-type: none"><li data-bbox="325 153 1836 428">• The Department hosted 17 Market Access Initiatives through open channels and platforms benefitting 92 artists (41 male and 51 female) to sell their products in the different viable marketplaces; as well as to generate an income, and to promote economic emancipation for the artists. Furthermore, the Department partnered with the Gauteng Pop-up Art Galleries and was able to set up 21 Pop-up galleries in Newtown, Johannesburg for 21 days at the Newtown Junction Mall from 11–31 March 2021, where 26 youth artists were given an opportunity to sell their art and learn from each other while exposing the majority of Africans into the space of galleries.

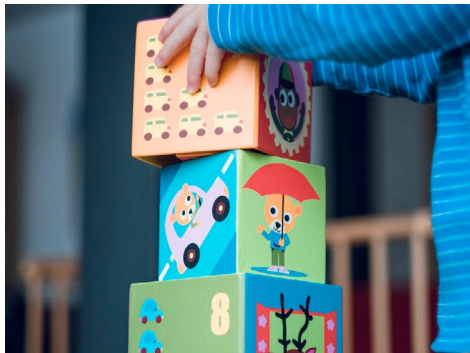


Service Standard	Results Achieved
Heritage, Geographical Names and Language	
Identify, protect, preserve and promote provincial heritage resources	<ul style="list-style-type: none"> <li data-bbox="329 212 1947 336">• To preserve the provincial heritage resources, the Department supported the Women’s Living Heritage Monument, Kagiso Memorial and Recreation Centre and Boipatong Monument and Youth Centre, while renaming and identification of 21 Route sites and geographical features was done during this financial year. <li data-bbox="329 367 1947 730">• The Department, in collaboration with various stakeholders, hosted 10 National, Historical and Significant Days to celebrate and commemorate the foundation of the South African Nation and the walk of life by previously dedicated battalions in the strive for social cohesion and nation-building. This resulted in the creation of 1 400 job opportunities for communities whilst contributing to economic growth and stimulation. Moreover, in partnership with stakeholders, the Department honoured four heroines of the Liberation struggle who, through their courage, determination, and bravery, sacrificed their lives for the freedom and equality of women across South Africa today. In addition, 486 unsung heroes and heroines of the liberation struggle were identified through the heritage corridor stakeholders, to be loaded on the Gauteng geographical names database and be recommended for renaming and naming of features in Gauteng.

Service Standard	Results Achieved
	<ul style="list-style-type: none"><li data-bbox="319 129 1436 393">• The Department implemented three oral history programmes in collaboration with the communities to record traditional ways and various aspects of the community cultures to confirm that indigenous knowledge claims were correctly recorded and captured in relation to traditional medicine and food as per standards set by National Department of Science and Innovation.<li data-bbox="319 393 1436 823">• The Department conducted two promotional interventions on National Symbols, benefitting 12 organisations and community members through the distribution of National symbols materials such as handheld flags, passport of patriotism booklets, national symbols posters, National anthem and the preamble of the constitution, and constitution booklets in November 2020 during the 16 Days of activism on GBV awareness. Furthermore, the Department hosted and co-hosted 18 dialogues through arts and culture and the sport and recreation (major events) programme to foster social cohesion and nation-building to the benefit of at least 525 viewers and participants.



Service Standard	Results Achieved
Library and Archival Services	
New libraries built and upgrading of community libraries.	<ul style="list-style-type: none"> • The Department financially supported nine municipalities in Gauteng during the 2020/21 financial year to the value of R167 954 000 to improve the service delivery to communities. Additionally, the Department completed and handed over 17 Library sites upgraded with ICT infrastructure. • The Rust Ter Vaal Library was upgraded during the financial year under review and attained a completion certificate on 8 December 2020. Moreover, the following three libraries from previous financial years were still under construction during the 2020/21 financial year: <ul style="list-style-type: none"> ○ Impumelelo Library: revised construction completion date is expected to be 31 March 2022. ○ Akasia Library: construction was completed in June 2021, with a one-year retention period until 31 June 2022. ○ Boipatong Library: construction was completed in June 2021, with a one-year retention period until 31 June 2022. • In this financial year, the Department provided modern technology gadgets such as Xbox, tablets, and screens to 10 libraries to ensure library services were accessed fast from the internet, while 21 workstations were installed in libraries for the blind and the visually impaired across Gauteng to access information. • Additionally, the Department procured a total of 5 341 books (5 199 electronic books from Overdrive and 142 hard copy books for the resource centre) to the benefit of staff; and the communities through online access.



School Sport

Implement School Sport Mass Participation Programmes in schools across Gauteng in partnership with GDE and other strategic partners

- The Department supported 450 schools with equipment and attire for the following sporting code: Netball, Football, Hockey, Cricket, Softball, Jukskei, and Morabaraba; while 53 school sport co-ordinators were funded in the 2020/21 financial year for the implementation in school sport programmes.
- Additionally, the Department provided school sport online training for Sport Event Management, Safety Management and School Sport Smart (SSS) through Chess online technical training benefitting 400 attendees (208 male and 192 female).
- The Department provided support to seven sport focused schools with nutritional support for the athletes; as well as implemented the Water Safety programme in the benefit of 2 069 people in close collaboration with Gauteng Aquatics and Gauteng Department of Education (GDE) which included programme material to ensure relevance for the Grade 1 school learners.
- Moreover, the Department financially supported Mavu Sport Development Non-Profit Organisation (NPO) with R250 000.00 aiming to create access to sport at grassroots and to ensure that football becomes the sport of choice for girls. The programme was implemented in collaboration with the Simphiwe Dlodlu Foundation, Alexandra Northrand Local Football Association, Afrika Tikkun, Blue Birds Ladies Academy and GDE to initiate sport participation during the pandemic by organising clinics to introduce girls to football.

Service Standard**Results Achieved**

- The Department financially supported Belesi Consultancy with R250 000.00 a four-part series online conversation with regards to the School Sport post-covid-19 pandemic, which was done online on 2, 4, 9, and 11 March 2021 with 814 views of which 84% of attendees participated in the conversations. Highlights included school sport future of corporate investments post-covid-19, relationship between school sport, club development and academies based on data analysis were the most prevalent.

017

Service Standard	Results Achieved
Sport Development and Coordination	
To implement sport development and coordination programmes	<ul style="list-style-type: none"> <li data-bbox="336 274 2038 466">• The Department conducted mainly online Club Development training for 389 participants (181 male and 218 female) which included: Club smart, Sport Admin, Boksmart, Gauteng Netball Selectors workshop, Gauteng Netball Level 1 coaching course, know your rule, get ready for Netball, Hockey online coaching level 0 course, Hockey Modified Facilitator Course, Rugby training included the following Rugby ready, factor analysis, functional role analysis and law of the game. <li data-bbox="336 512 2038 704">• Equipment and attire were delivered to 211 clubs which included sport codes such as Netball, Football, Boxing, Basketball, Rugby, Gymnastics, Volleyball, Tennis, Cricket, Hockey, Swimming an Athletics. Furthermore, the O.R Tambo Soncini Games were supported with equipment for the five Regions in the Gauteng Province, to encourage community involvement in sport activities and promote healthy lifestyles amongst the citizens as well as to get everyone to play sport and identify talent.

Service Standard	Results Achieved
	<ul style="list-style-type: none"><li data-bbox="348 225 1953 453">• Academy/high-performance programmes aimed at providing support to athletes in the provincial and regional academy programmes such as training for coaches and support to the provincial and regional academies. Additionally, Sport Academy provided support to 532 athletes (393 male and 139 female) with sport science testing, coaching and training programmes, and nutritional support. Athletes in the following codes were supported: Gauteng Elite Netball Squads, West Rand District Netball players, swimmers, rugby, athletics and disability sport.<li data-bbox="348 500 1953 767">• The Gauteng Academy Coaches Webinar took place on 21 November 2020 with 100 participants (55 male and 45 female) through the Departmental Facebook, YouTube and Zoom channels. The objective for the training was capacity building for coaches to deliver high-performance training to athletes in Gauteng during the Covid-19 pandemic. The stakeholders within the sport sector were informed about ways to train their high-performance athletes from the Covid-19 perspective, which included information with regards to the field of sports medicine, sports science, sports nutrition, sports psychology and doping in sports.

Service Standard	Results Achieved
Recreation	
Provide sustainable recreational/Siyadlala hub programmes	<ul style="list-style-type: none"><li data-bbox="363 249 1998 401">• The Department implemented the following Siyadlala mass participation training workshops: Pilates Fitness training, Adventure Recreation activities, Basic Planning and Community Recreation Leadership training and the Recreation Leader Programme for the benefit of 232 people (115 male and 117 female) in the year under review.<li data-bbox="363 446 1998 598">• Furthermore, the Department transferred R1 447 000.00 to Gauteng Sport Confederation for active recreations events, programmes and formalisation of the recreational structures and forums through the Recreation Commission, whilst the Wellness Programme was implemented to promote healthy lifestyles throughout the five corridors with 1 032 youth participants.<li data-bbox="363 643 1998 795">• Moreover, the Department re-appointed 95 EPWP coordinators for Sport and Recreation coordination to implement active recreation programmes in communities through the hubs in the corridors. The Department supported 47 homeless shelters during the financial year with active recreation programmes and activities that included indigenous games and board games compliant with Covid-19 regulations.

Major events

Host major events

- The Department financially supported 24 sport events (signature, major, community and local), including financial support to the value of R25 000 000.00 to the Premier Soccer League to host the remainder of the 2019/20 PSL Season in Bio-Safe Environment (BSE) under the Covid-19 protocols.
- The Premier Soccer League (PSL) and National First Division (NFD) 2019/20 football season were hosted in Gauteng with the provision of the Biologically Safe Environment (BSE) Bubble that boasted a significant economic boost during the Pandemic. The Department financially supported the 83 capital, an entity that hosted the Kyalami 9 Hour with R2 000 000.00 to host the world's top GTS Sports Cars fighting for honours in the season finale of this year's Intercontinental GT Challenge on 12 December 2020. Sheldon van der Linde won the 2020 title. Unfortunately, SA's Covid-19 restrictions prevented spectators from attending the event at the Midrand track, but it was streamed live and free on SRO Motorsports Group's GT World YouTube channel.
- Furthermore, the Department sought to invest in events and/or festivals (Sport, Arts and Culture) that align with wider government objectives such as GauFive #FIFA21 eCup Tournament on PlayStation and Xbox in response to the effects of Covid-19 on the sport, arts and culture sectors through online/virtual solutions such as Video on Demand, streaming, podcasts, social media, webinars, short animations and documentaries to meet the needs and address challenges facing Gauteng communities in the Sport, Arts and Culture fraternity.

Major events

- The 7th edition of the Annual Mandela Remembrance Walk and Run was successfully hosted in a hybrid format in an effort to succumb to the pressures associated with Covid-19 regulations on mass events and gatherings. The Two Cities Virtual Ultra Marathon was hosted on 14 March 2021 with the theme "Nominate your Covid-19 Hero, Run for your person". The virtual marathon attracted a total of 685 participants.
- The Precious Production and Distribution-Come Out and Play-Diversity Sport Day event was financially supported with a R500 000.00. The event was held on 20 March 2021 in Merafong Municipality which attracted a total of 161 participants (57 male and 104 female) which included four people with disability. The event addressed challenges facing the LGBTIQ+A community daily.
- The Gauteng Women in Sport Awards 2021 was hosted on 26 March 2021 in Sandton with a total of 200 attendees (60 male and 140 female), to celebrate and recognise young aspiring women in sports at regional platforms. The Gauteng Youth Cup was held online as a four series in partnership with Tick-a-Target organisation with 17 participants (6 male and 11 female). The conversations were hosted online on 12, 19, 26 and 31 March 2021 with a total of 1 264 participants and viewers that was part of the event.

HOW YOU CAN HELP US

You can assist us to provide outstanding services by:

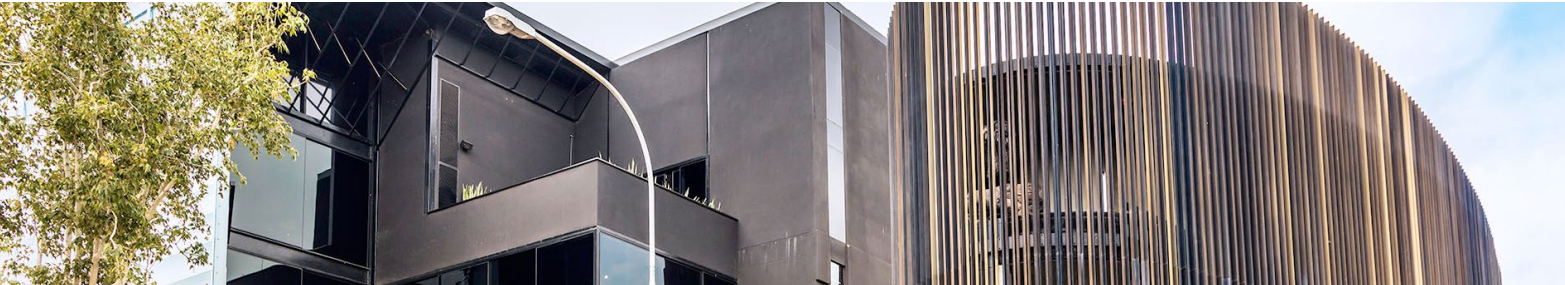
- providing timely, honest, complete and accurate information;
- treating our staff with courtesy;
- meeting obligations that are derived from any reciprocal service relationship;
- providing feedback on the quality of our services;
- keeping up to date with information on departmental policies, programmes and projects; and
- playing an active role in public participation processes.

023



OUR DEPARTMENT AND STAFFING

The driving force behind successful service delivery in any organisation is its human resources that need tools of the trade to implement budgets and plans efficiently and effectively. Some of the key strategies to attract and retain a skilled workforce include strategic recruitment, short time-lags to fill posts, training and development of staff, including a structured induction programme for all new recruits, as well as conducting exit interviews for all resignations. A key component of the strategies is the maintenance of a good track record with regards to employment equity targets 80% of African employees, 9% of Coloured employees, 2% of Indian Employees and 9% of White employees across all levels; 50% Black (African, Coloured, Indian) women in Senior Management (levels 13 – 16) and an even ratio of women of all races from levels 4 to 12). In addition, the appointment of the Head of Department in the third quarter boosted the capacity of the Department to deliver on the strategic mandate. This was further strengthened by the secondment of the Acting Chief Financial Officer, Acting Chief Director Corporate Services, Acting Director: Supply Chain Management, and the Acting Director: Security and Facilities Management during the financial year.



FINANCIAL AND PROCUREMENT INFORMATION

The Department submitted all required compliance reports in terms of the PFMA and other regulatory frameworks as per set timeframes. These included Section 40 (c) and 30-day payments, quarterly financial statements, in-year monitoring (IYM) and quarterly financial statements. The department achieved 96.55% of invoices paid within 30 days of which 77.58% of payments were processed within 15 days as per compliance requirements; 22% spend on women-owned companies, and 12% on youth-owned companies. Furthermore, the Department established a database of military veterans and allocated the security services in libraries with military veterans owned companies, resulting in a 3.76% of procurement. The Department was allocated a budget of R877 512 of which R 716 975 (81.7%) of the total budget was spend during the 2020/21 financial year as follows:





ECONOMIC CLASSIFICATIONS	FINAL APPROPRIATION	ACTUAL EXPENDITURE	VARIANCE
	R'000	R'000	R'000
Administration	160 609	140 737	19 872
Cultural Affairs	222 856	161 934	60 922
Library and Archives Services	265 133	227 464	37 669
Sport and Recreation	228 914	186 840	42 074
TOTAL	877 512	716 975	160 537



GAUTENG PROVINCE

SPORT, ARTS, CULTURE AND RECREATION
REPUBLIC OF SOUTH AFRICA

35 Rissik Street
Surrey House
JOHANNESBURG
2001

Email: SACR.Communications@gauteng.gov.za

Web: www.gauteng.gov.za

@GautengSACR

